

# Modern Slavery Act Transparency Statement

DigiCert, Inc. (“DigiCert” or “we”) is opposed to all forms of human trafficking, slavery, servitude, forced or compulsory labor, and all other trafficking-related activities. Pursuant to section 54 of the UK Modern Slavery Act 2015 (“Modern Slavery Act”), we are committed to ensuring the rights and freedoms of all people both within our company and throughout our supply chain structure.

## Company Structure and Commitment

DigiCert is the world’s premier high-assurance digital certificate provider, providing trusted SSL/TLS certificates, private and managed PKI deployments, and device certificates for IoT markets to its customers around the world. We are headquartered in Lehi, Utah, USA and have offices around the world, including in the UK and other parts of Europe, Asia Pacific, Africa, Australia, and North America. At DigiCert, we are committed to (i) acting ethically and with integrity in our business and (ii) implementing and enforcing effective systems and processes to ensure compliance with applicable laws, including the Modern Slavery Act.

Due to the nature of our business and the products and services we source and sell, we consider the risk of slavery and human trafficking in our business and supply chains to be very low. Notwithstanding the reduced risk, we have implemented multiple layers of protection to help identify and mitigate the risk of slavery and human trafficking occurring in our business and supply chains, including periodic review of the relevant policies and procedures.

## Compliance Processes

We:

- Perform background checks prior to hiring any employee to the extent permitted under applicable law;
- Require all employees to complete training on DigiCert’s Code of Conduct, which includes DigiCert’s anti-slavery policy statement;
- Endeavor to contractually require our vendors and resellers to comply with the Modern Slavery Act; and
- Encourage our employees to identify and report any potential breaches of DigiCert’s Code of Conduct, including DigiCert’s anti-slavery policy statement.

The above practices have been implemented to help detect and assess potential risk in our business and to mitigate and eliminate the risk of slavery and human trafficking in our business and throughout our supply chains.

This constitutes DigiCert’s slavery and human trafficking transparency statement for the financial year ending January 31, 2024.