

Code of Conduct

We are committed to providing a welcoming, harassment-free DigiCert Sales Kick Off for everyone, regardless of gender, sexual orientation, disability, physical appearance, age, race, ethnicity, or religious beliefs.

1. By participating in the DigiCert Sales Kick Off, all attendees, speakers, sponsors, partners, and staff must abide by the following Code of Conduct.

This Code of Conduct applies to all DigiCert Sales Kick Off workshops, sessions, social events, and online activity, and outlines our expectations for participant behavior, as well as the consequences for unacceptable behavior.

Respect others. As mama always said, 'treat others the way you wish to be treated.' So collaborate, network and strategize! After all, the DigiCert Sales Kick Off only comes once a year!

Demeaning, discriminatory, intimidating, harassing or abusive or harassing behavior and speech will not be tolerated. Harassment may include but is not limited to: offensive verbal, written or electronic comments related to gender, sexual orientation, race, religion, disability; nudity and/or sexual images in public spaces (including presentation slides); deliberate intimidation, stalking, or following; harassing, photography, or recording; sustained disruption of sessions, talks, or other events; inappropriate physical contact, and sexual attention.

2. DigiCert Managers should be conscious of how their involvement in afterhours events may be perceived.

Consider:

- Elevated responsibility to represent the organization
- Venue being visited
- Does the event align with DigiCert values

Do not request reimbursement for any expense related to non-Company sponsored events. When coordinating after hours events, utilize your personal time and resources.

3. Bring your true and authentic self.

Attendees are required to register with their true name and identity, without mimicking the likeness of anyone other than themselves. Login information must not be shared or used for attendees other than the original registrant.

"With great power comes great responsibility" – Benjamin "Ben" Parker

Any attendee, DigiCert employee, speaker, sponsor, or partner who does not abide by this Code of Conduct may be asked to leave the conference at the discretion of the event organizers. In the case that an attendee is expelled, refunds will not be granted.

How to report a violation.

If you become aware of this Code of Conduct being violated in any way, or have other concerns, please contact an event organizer or DigiCert HR.